



## Community Budget Advisory Committee (CBAC)

### Meeting #2 Minutes

September 26, 2018

#### **Members Unable to Attend:**

Stuart Bright  
Mike Vance

Rob Gunter  
Ebony Wilson

David Mize

Chris Sexton

Al Sorrels

#### **Minutes:**

- Meeting began at 6:15p.m. Dr. Rogers welcomed the committee and thanked them for their eagerness to help.
- Dr. Rogers provided context for the first two meetings, ensuring members knew their various ideas would be needed and welcomed at subsequent meetings. Additional introductory items included:
  - Mike Ball (CFO) would continue his discussion from last meeting on School Finance 101, and Dr. Buddy Bonner (Employee Services) would discuss staffing since it is 82% of the budget.
  - Dr. Rogers stated, "We serve children – this is different than in business. The bottom-line for us is different than it is in business. I know the people on this committee realize that."
  - Some of the recent FAQs provided input on specific programs such as "C-teams" in Athletics. We will share information on programs that may be cut but some of these do not provide large savings.
  - LISD has created an Efficiency team that continues to look for areas that have inefficiencies.
- **Financial Context** – Mike Ball reviewed the PowerPoint from the first meeting including Two Buckets of Money, Student Needs, Recapture, Property Values and Resource Stewardship. He then continued with "The Future." The discussion included the "3-Year Budget Outlook." LISD does have a projected deficit for the next 3 years, our fund balance is declining and recapture payments will increase every year. He continued with a chart showing "How Tax Rates Effect Recapture." Mr. Ball explained that any increase in the tax rate would require an election. Tax Swap is when we can move \$.02 from the I&S fund to the General Fund, this does not allow for a change in the tax rate.
- Dr. Rogers discussed items already implemented for 2018-19 including staffing reductions, class-size waivers, substitute cost reduction, reduction in non-payroll budget and review of non-campus openings. Ticket items that the budget should cover, school resource officers and student assistance counselors.
- **Staffing** – Dr. Bonner presented the LISD Staffing Guidelines provided to principals. He then discussed Payroll Costs as 81.73% of the budget and provided the Health Insurance Contributions by LISD. Tables were distributed regarding staffing costs in the budget and options for reducing the personnel costs. Staffing is driven by Student Enrollment. Guidelines must be followed including contracts and state requirements. Schools require different staffing for different school/student needs. Title I, Special Education, bilingual and socio economic status factor into this.
- Dr. Rogers added mobility of students has a big effect on staffing: LEP programs and Special Ed. Specialized instruction classes do not apply to class ratio. Cutting non-campus departments (Payroll as an example) are essential to run our system. Even if all Central Administration was cut, it would not balance the budget.
- Dr. Rogers reiterated LISD is looking for viable options, and there are no "sacred cows." We need the committee to represent the community with what they value.
- Meeting was adjourned at 8:30p.m. The next meeting was scheduled for Wednesday, October 17<sup>th</sup>.